

# JAVIER COEDO



Education: MSc ETH EEIT - Electrical Engineering and Information Technology

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Nationality: Swiss/Spanish

Birthday: Aug 28th 1977, Zurich

## Profile

Senior program executive and technology advisor within the banking industry with 15+ years' experience, successful track record in shaping and delivering technology-led business transformations, specialized in core banking migrations. Assumed various leadership roles and successfully led banking projects with large teams of 100+ employees from inception till go-live while fostering and engaging teams and talent

## Expertise

### Industry and Functional Skills:

- Retail Banking
- Core Banking
- Payments

### Technical Skills:

- Program & project management
- Recovery & turnaround management
- IT operating model assessment & design
- Cloud strategy definition
- Large-scale system integration & custom-build SW delivery
- Business analysis & requirements engineering

## Work Summary

Jul 2019 -  
today

### Independent Consultant

- Supporting clients as senior program manager, coach and technology consultant
- Establishing of own company "sevenQ consulting GmbH", business development and opportunity management

March 2010 -  
June 2019

### Senior Manager – Accenture, Consulting, Financial Services

- Leading and managing end-to-end banking projects from inception till go-live
- Advising clients as trusted business and technology consultant
- Establishing strong and trusted relationships with client stakeholders up to C-level
- Sales and opportunity management to grow core banking project portfolio in the Swiss market
- Development of Accenture's next senior manager generation in core banking practice
- Strengthening the Swiss technology consulting community in financial services
- Engaging and fostering talent

**Jul 2007 -  
Feb 2010**

**Project Manager & Enterprise Architect – Swiss Life**

- Project manager and IT architect within the investment mgmt., finance, risk and corporate functions dep.
- Delivering system integration projects
- Responsible for architectural compliance of projects
- Deputized Lead Enterprise Architect

**Jan 2005 -  
May 2007**

**Software Engineer – Raiffeisen**

- Architecture design of a service-oriented middleware and application integration layer
- Software design and build of middleware and application integration layer for a major core banking transformation program

**Work Details**

**Global Wealth Manager – Independent Consultant (IT Operating Model Assessment, Cloud and Data & Analytics Strategy Definition) – 4 Months**

- Scope: Analysis and design of future-state IT organization of a Global Wealth Manager with ca. CHF 60 billion AuM, 70 IT FTE and back-office and IT operations in CH
- Assessment of as-is IT operating model and definition of actionable improvement measures along organization, IT strategy, service design & delivery, service operations & mgmt. and IT mgmt.
- Elaboration of an actionable and pragmatic cloud and data & analytics strategy while taking the Swiss-specific compliance and regulation requirements into consideration, cloud strategy tested successfully with the first use-case O365 adoption

**Swiss IT Service / Cloud Provider – Project Manager (Strategy and Program Assessment) – 3 Months**

- Scope: As-Is Analysis and Re-positioning of a program and start-up-like company aiming to establish themselves as Swiss cloud service provider ("Swiss Cloud")
- Lead team of ~10 FTE consisting of strategy and cloud advisors, cloud architects and requirements engineers
- Assessed operational readiness and successfully delivered recommendations for sponsors and mgmt. executives along following four areas: i) business model, plan and case ii) program & delivery organization and approach incl. governance iii) target solution blueprint and iv) target operating model

**Major Swiss Retail Bank – Core Banking & Payments Transformation – Project Manager (Analytics / Data Warehouse) – 18 months**

- Scope: Replacement of legacy Data Warehouse as part of a multi-year core banking and payments transformation program (i.e. replace the existing legacy core banking solution and introduce in parallel the Swiss standard payments transaction scheme)
- Recovery and turn-around of highly critical Data Warehouse project under a very aggressive timeline, delivered in-time and high quality and enabled go-live of overall program
- Established rescue team, simplified architecture and scope, build up and lead SW delivery project based on a near-shore SW development model; ~50 FTE (i.e. SW designers, SW architects, SW developers and testers)

- Successfully delivered low-level designs, SW build, pre-delivery testing, bug-fixing, production transition and handover to operations

**Major Swiss Retail Bank – Core Banking & Payments Transformation – Business Project Manager (Change Mgmt. & Training) – 18 months**

- Scope: Change Mgmt. and Training project of a multi-year core banking transformation program (i.e. replace the existing legacy core banking solution and introduce in parallel the Swiss standard payments transaction scheme)
- Recovery and turn-around of change mgmt. project in order to successfully enable business organization to go-live (i.e. ~3'000 employees)
- Established rescue team, simplified approach and build up and lead project of up to ~35 FTE (i.e. training designers, trainers, change managers, communication specialists and performance support managers)
- Successfully delivered training documentation (i.e. ~300 training modules, guides and system manuals), training and post-go-live support concept, setup training environment and data

**Major Swiss Retail Bank – Core Banking & Payments Transformation – Business Project Manager (Functional Architecture) – 36 months**

- Scope: Analyze and Design Phase of a multi-year core banking transformation program (i.e. replace the existing legacy core banking solution and introduce in parallel the Swiss standard payments transaction scheme)
- Build up and lead functional architecture team consisting of up to ~80 FTE (i.e. business analysts, business architects and requirements engineers); defined and established end-to-end requirements engineering methodology (i.e. approach, organization, tools)
- Successfully delivered in-time and quality functional architecture specification consisting of business architecture, business processes, requirements and low-level functional specification (i.e. +10k software requirements), ensured functional support incl. maintenance of specification during design phase

**Major Swiss Financial Information Provider – Large Core System Transformation – Project Delivery Lead – 30 months**

- Scope: Replacement of legacy IT core platform for high volume and real-time market data processing
- Delivered Analyze, Design and Build phase of one custom and one packaged SW development project, scrum-based delivery, ~30 FTEs
- Defined delivery approach, staffing, responsibilities, and schedule of projects in line with overall program scope and strategy
- Established business analysis and requirements management methodology
- Managed scope, schedule, budget, quality and risks and maintain consistency with program baseline

**Major Insurance Company – Financial Risk Project – IT Project Lead – 16 months**

- Scope: Delivery and Integration of an Asset and Liability Modeling product for enterprise valuation calculations
- Delivered system integration along functional design, parameterization, integration, testing, change enablement and go-live; managed up to 15 FTEs from IT application mgmt, operations and testing

### **Major Insurance Company – Corporate Functions – Enterprise Architect – 16 months**

- Enterprise architect within the department investment management, finance, risk and corporate functions
- Responsible for architectural compliance of projects; development of architectural guidelines and standards, deputized of lead architect

### **Major Swiss Retail Bank – Core Banking & Payments Transformation – Software Engineer – 28 months**

- Scope: Renewal of the application integration platform for the new core banking / payment solution based on Avaloq
- Deliver requirements specifications, concepts, and designs for the integration of high volume / transaction payment services
- Designed and build new integration solution for payment services based on IBM middleware products

### **Other**

**Oct 2003 -  
Sep 2004**

#### **Around the World Trip:**

- Traveled Latin America, Pacific and South East Asia

**March 2003 -  
Sep 2003**

#### **Executed multiple temporary IT jobs in order to finance my travel plans:**

- Web Developer for a Lifestyle Magazine
- Data Migration into a new Content Mgmt. System at UBS

### **Education**

**Oct 1997 -  
March 2003**

- MSc ETH EEIT Electrical Engineering and Information Technology with focus on computer science, telecommunication and business administration

**1992 - 1997**

- Matura at the „Mathematisch-Naturwissenschaftlichen Gymnasium Rämibühl Zürich“ with focus on mathematics and science

### **Certifications**

- Certificate of Advanced Studies (CAS) in Finance at the Universities of Basel und Zurich in corporate finance und financial markets
- Certified SAFe Agilist
- Certified PMI Project Management
- Certified IBM SOA Solution Designer

### **Languages**

- German 
- English 
- Spanish 
- French 
- Italian 

### **Other Interests**

- Endurance sports i.e. road cycling and triathlon
- Amateur cook

Zurich, Feb 2020